



A schedule of Subcontractors used in service delivery by Broadbean Technology Limited as a data processor (updated: 5th January 2023)

This document will provide at any given time details of the subcontractors engaged by Broadbean in the processing of personal data belong to its European customers as Data Controllers. It will be updated as and when any change of subcontractor is made live in the products offered by Broadbean.

Amazon Web Services (“AWS”)

<i>Address</i>	440 Terry Ave N Seattle, Washington 98109-5210 United States
<i>Service Description</i>	Broadbean use AWS cloud infrastructure to host services which store and process client data. All services are hosted in AWS EU region.
<i>Processing location</i>	Ireland
<i>GDPR Adequacy basis / Safeguards</i>	Processing within EU
<i>Additional Standards and Certifications</i>	We have a GDPR compliant data processing agreement in place between Broadbean and AWS. A copy of this contract is available on request. AWS is a leading cloud hosting provider operating to the highest standards of data protection and security. Further information can be found at: https://aws.amazon.com/compliance/eu-data-protection/ https://d0.awsstatic.com/whitepapers/Security/AWS_Security_Whitepaper.pdf Details of relevant AWS certifications can be found at: https://d0.awsstatic.com/whitepapers/compliance/AWS_Certifications_Programs_Reports_Third-Party_Attestations.pdf

Rackspace

<i>Address</i>	1 Fanatical Pl City of Windcrest San Antonio, TX 78218 United States
<i>Service Description</i>	Careerbuilder Group’s AWS accounts are managed and administered by Rackspace.
<i>Processing location</i>	N/A
<i>GDPR Adequacy basis / Safeguards</i>	Rackspace provide AWS infrastructure management tooling. They do not process or access client Personal Data.
<i>Additional Standards and Certifications</i>	Rackspace is a leading cloud hosting provider operating to the highest standards of data protection and security. Further information, including links to all their Compliance Certifications and Security Standards, can be found at: https://www.rackspace.com/en-gb/compliance



Pendo.io Inc.

<i>Address</i>	301 Hillsborough St., Suite 1900, Raleigh, NC 27603
<i>Service Description</i>	Pendo provide a SaaS product <i>pendo.io</i> which collects website usage information and allows Broadbean to analyse product adoption. In doing so it will collect basic contact details of client operators logging in to and using the Broadbean system.
<i>Processing location</i>	US and UK
<i>GDPR Adequacy basis / Safeguards</i>	We have a GDPR compliant data processing agreement in place between Broadbean and Pendo, which includes Modules 1 and 2 of the EU standard contractual clauses set out in the Commission Implementing Decision (EU) 2021/914 of 4 June 2021 on standard contractual clauses for the transfer of personal data to third countries.

Artirix Limited / Plandek

<i>Address</i>	30 Great Guildford St, London SE1 0HS United Kingdom
<i>Service Description</i>	Artirix/Plandek are a data processor we use to provide the back-end database technology for our Internal Search product, sometimes referred to as TalentSearch. They operate an instance of Amazon Web Services (AWS above) in which individual client databases of candidates built up using TalentSearch (aka External Search) are stored and in that respect the same security arrangements as listed above for AWS will apply.
<i>Processing location</i>	EU
<i>GDPR Adequacy basis / Safeguards</i>	Processing within EU

Mailjet SAS

<i>Address</i>	13-13 bis, rue de l'Aubrac 75012 Paris France
<i>Service Description</i>	Mailjet are used as a subcontractor to Broadbean to provide outbound email functionality.
<i>Processing location</i>	EU
<i>GDPR Adequacy basis / Safeguards</i>	Processing within EU
<i>Additional Standards and Certifications</i>	Details of the compliance, security and other measures taken to protect data can be found at: https://www.mailjet.com/gdpr/mailjet-gdpr-compliance/ https://www.mailjet.com/blog/news/what-makes-mailjet-a-secure-email-solution/ https://www.slideshare.net/Mailjet/mailjet-security-presentation-2017

Textkernel



<i>Address</i>	Nieuwendammerkade 26a5 1022 AB Amsterdam The Netherlands
<i>Service Description</i>	Textkernel provide CV/resume parsing services and semantic candidate matching technology within candidate ranking product
<i>Processing location</i>	EU
<i>GDPR Adequacy basis / Safeguards</i>	Processing within EU

CareerBuilder Group

Broadbean is part of the CareerBuilder Group and group entities may process personal data in connection with the provision of the Broadbean services. Broadbean and the other group entities are party to an intra-group transfer agreement that incorporates the EU model clauses (Article 26(2) of Directive 95/46/EC for the transfer of personal data).